



ACIMS	Health, Safety, Security & Environmental Policy HSE Policy	Document N°:	HSE-MS PO 2.01
		Initial / Revision N°:(0):	06/01/2020
		Review:	06/01/2022

HEALTH, SAFETY AND ENVIROMENTAL POLICY

AGAPE CONSTRUCTIONS AND INTERMARINE SERVICES (ACIMS) is committed to the Health and Wellbeing of its work force, the prevention of workplace accidents and the protection of the environment in which it operates.

In order to achieve these objectives, ACIMS shall makes sure that all work related illnesses are prevented through Health Risk Assessment, pre-employment medical and regular medical checkups. In order to protect the lives and properties of our company and our clients, ACIMS shall adopt a proactive approach in managing safety risk through careful risks assessment and evaluation. Priority shall be given to hazard elimination and risks reduction to as low as reasonably practicable. We shall actively protect the environment in which we work by eliminating all sorts of waste, reducing energy consumption, emissions of pollutants and greenhouse gas emissions.

ACIMS shall comply with all national and international regulations in Health and Safety, maritime services and construction. We shall also abide by good practices, guidance and standards in the domain of our operations. All employees must also abide by all company rules and regulations governing our sector of activities.

The Management of ACIMS shall make sure that the necessary resources are available to achieve these objectives. The safety Manager shall ensure the implementation of this policy. Senior managers and Supervisors shall be responsible for the execution of this policy at their respective worksite. Safety officers shall make sure that all their activities are in compliance with this policy.

All workers have the obligation to work safely and to ensure the safety of any person that may be affected by their activities. Contractors shall abide by ACIMS safety policy when they are one our premises. Safety is a team effort. Together let's work safely to make the workplace a safer place to be.

This safety policy shall be revised annually and shall be endorsed by the General Manager of the company. AGAPE CONSTRUCTIONS AND INTERMARINE SERVICES is committed to the Health and Well-being of its work force, the prevention of workplace accidents and the protection of the environment in which it operates.

In order to achieve these objectives, ACIMS shall make sure that all work related illnesses are prevented through Health risk assessment, pre-employment medical and regular medical checkups. In order to protect the lives and properties of our company and our clients, ACIMS shall adopt a proactive approach in managing safety risk through careful risks assessment and evaluation. Priority shall be given to hazard elimination and risks reduction to as low as reasonably practicable. We shall actively protect the environment in which we work by eliminating all sorts of waste, reducing energy consumption, emissions of pollutants and greenhouse gas emissions.

ACIMS shall comply with all national and international regulations in Heath and Safety, maritime services and construction. We shall also abide by good practices, guidance and standars in the domain of our operations. All employees must also abide by all company rules and regulations governing our sector of activities.

Fombon Julius
General Manager

06/01/2020

